



Environmental Services



**SERVICE PORTFOLIO**



# OUR STRATEGIC PHILOSOPHY

(Our WHY)



## OUR PURPOSE

**TO CONSERVE AND CREATE SUSTAINABLE ENVIRONMENTS THAT ENABLE PEOPLE, PLANET AND BUSINESS TO THRIVE.**

## OUR VALUES IN ACTION

### ENVIRONMENT

Conserving and creating a sustainable future for all and ensuring that we walk the talk and never compromise.

### PARTNERSHIPS

Really understanding our clients' businesses and co-creating solutions with them.

### EMPOWERING

Educating and enabling our teams, clients and industry partners to ensure that together we are better for the environment.

### GOING THE EXTRA MILE

Leading, innovating, doing more and giving more. This is how we demonstrate our passion for what we do and believe in.

## OUR VISION

# REAL GROWTH FOR PEOPLE, PLANET AND BUSINESS.

This isn't a catchphrase. It's the principle by which we live and work every day, conserving and creating truly sustainable environments. It's also why we've grown to become one of South Africa's leading environmental consultancies. And we're proud of that. But we're far more concerned with keeping our eyes on the future. Not for our own sake, but for the sake of all.



## WHO WE ARE



NCC Environmental Services (Pty) LTD is a leading consultancy providing specialist environmental, health, safety, risk, sustainability, training and quality management services, alongside integrated conservation biodiversity management. We supply services to the construction, mining, industrial, governmental, parastatal, films, sports and events, commercial and conservation sectors, as well as private individuals.

The company was established in 2003 (known then as the Nature Conservation Corporation) and has since continued to expand its geographic footprint and partnerships internationally.

Our core purpose however, remains the same:

**To conserve and create sustainable environments that enable people, planet and businesses to thrive.**

*Our success is a product of our passionate, generous and grounded staff who believe in going the extra mile to enable Real Growth for People, Planet and Business.*

Dean Ferreira  
NCC Managing Director



# HOW CAN WE ADD REAL GROWTH?



## PASSION

Our commitment and contribution to transformation and empowerment in South Africa is fuelled by NCC's vision of Real Growth for People, Planet and Business. We serve on various human resource development panels in the biodiversity industry, providing advice on career paths, supply and demand, coaching and mentoring of students. Our Managing Director serves on the Cape Peninsula University of Technology Advisory Board, the Percy Fitzpatrick Institute Advisory Board, the Green Matter Human Resources Development Committee, and the WWF Work Intergrated Learning Committee. NCC proudly funds his involvement, because we regard this commitment as a crucial part of our contribution to the industry, and to South Africa as a nation.

At NCC Environmental Services we are passionate about really understanding our clients' business and in co-creating solutions with our clients, relying on our own internal teamwork and combining our strengths and capabilities to offer a holistic service. Our approach is to offer an outstanding service to our clients, with each of our employees receiving a full back up support service from a team of senior project managers, receiving regular and relevant training to ensure they are kept up to date with the industry and are resourced fully to enable them to do their work both efficiently and effectively. Our staff are equiped with all tools and equipment required to deliver a world class product.

## WHY US?

We are passionate about our vision to deliver Real Growth for People, Planet and Business. We offer peace of mind, from a reputable brand that is client focused.

## AFFORDABILITY & B-BBEE

Not only do we offer affordable and highly competitive rates to our clients and partners, we have over time ensured that we work within the spirit of the B-BBEE codes. NCC is a level 2 B-BBEE and 51% Black Owned Company.



# ABOUT NCC



## BUSINESS OWNERSHIP

Founded by Dean Ferreira, the company that is NCC Environmental Services today, was born out of a passion for the environment and the people who work and live in it.

Now owned and managed by Dean Ferreira, Justin Miller and Linden Rhoda, NCC is a leading consultancy driven by a common vision of Real Growth for People, Planet and Business.

## TEAM NCC AND OUR ASSOCIATES

Based throughout South Africa, we have more than 60 qualified, registered and passionate professionals working with our clients and their related projects. Their work is supported by our efficient business support team of highly competent administrative staff, senior managers and associates.

With a team of over 100 highly specialised and experienced wildland firefighters, NCC can rapidly respond to assist in combating wildland fires if called to assist. NCC is highly experienced in all aspects of Integrated Wildfire Management, and can assist in various prevention and mitigation operations and strategies.



# WE ARE A TRUSTED PARTNER



We provide a wide range of consulting services and we are a trusted partner to major engineering and construction firms, mining companies, parastatals, film and event production companies, private land owners, municipalities, provincial and national government and conservation organisations. Drawing on our years of experience on a wide range of projects, we work with our clients to develop, implement and monitor strategies that generate real value.

## AREAS OF EXPERTISE:

- HSE Practitioners
- Environmental Management
- Environmental Lawyers
- Environmental Control Officers
- Environmental Managers
- Environmental Officers
- Environmental Assessment Practitioners
- Licencing & Permitting Specialists
- Environmental Planners
- Environmental Coaches and Mentors
- SHERQ Auditors
- Health & Safety Agents
- Health & Safety Officers
- Health & Safety Managers
- Training Facilitators, Assessors and Moderators
- Wildland Firefighters
- Incident Commanders
- Invasive Species Specialists
- Botanists
- Marine Ecologists
- Herpetologists
- Avifaunal Specialist
- Heritage & Paleontological Specialists
- Freshwater Ecologists
- Horticulturists
- Nature Conservators
- Landscapers
- Foresters
- GIS practitioners
- Ecologists & Wildlife Specialists



## PROFESSIONAL MEMBERSHIPS:

- The South African Council for the Project and Construction Management Professions (SACPMCP) - CHSA/024/2015
- The Local Government Sector Education and Training Authority (LGSETA) - LGRS-1041-130515
- International Association for Impact Assessment South Africa (IAIASa) – 3205
- Institute of Directors Southern Africa (IoDSA) – 23838019
- South African Council for Natural Scientific Professions (SACNASP) - 200031/16
- The South African Institute of Occupational Safety and Health (SAIOSH) – 21962624
- Game Rangers Association of Africa (GRAA) – 735
- Institute of Environmental Management and Assessment (IEMA) – 49857
- Environmental Law Association (ELA) - 2018/198/WC
- Project Management South Africa (PMSA) – 39753162
- Department of Agriculture, Forestry and Fisheries (DAFF)-Pest Control Officer (PCO) - P19068
- Institute of Waste Management of Southern Africa (IWMSA) – 30116139
- Green Building Council South Africa (GBCSA)
- International Association of Wildland Fire (IAWF)
- Sustainable Event Alliance Accredited Professionals (SEA)
- The Association of Residential Communities (ARC)
- South African Right of Way Association (SARWA)



## OUR SERVICES



### SHERQ AND SUSTAINABILITY CONSULTING:

We offer a diverse range of health, safety, environmental, risk, quality and sustainability related consulting services throughout Africa.

### HEALTH AND SAFETY MANAGEMENT:

- Provision of Health and Safety Agents and/or Officers (part-time and/or full-time)
- Risk Assessments
- Health and Safety Specifications, Plans and Files
- Health and Safety Site Inspections and Auditing
- Health and Safety Gap Analysis / Assessments
- Health and Safety related Training
- Health and Safety Management Systems (ISO 45001)
  - Health and Safety Advisory

### RISK AND QUALITY MANAGEMENT:

- Integrated Risk Assessments and Risk Profiling
  - Disaster Risk Management Plans
  - Quality Management Systems (ISO 9001)

### ENVIRONMENTAL MANAGEMENT:

- Environmental Officers (EO's), Environmental Managers (EM's), and Environmental Control Officers (ECO's) (part-time and/or full-time)
- Basic Assessments (BA's)
- Scoping / Environmental Impact Assessments (EIA's)
- Environmental Gap Analysis
- Environmental Management Systems (ISO 14001)
- Environmental Site Inspection Audits
- Environmental Management related Training
- Specialist Studies
- Fauna and Flora Search & Rescue
- Environmental Advisory



## **BIODIVERSITY AND CONSERVATION MANAGEMENT:**

Our Conservation Business Unit strives to develop innovative solutions to the challenges facing the environmental and biodiversity sectors.

### **INTERGRATED WILDFIRE MANAGEMENT:**

- Provision of Specialised Type 1-2A Interagency Wildland Firefighting Crews
- Wildland Fire Suppression
- Wildfire Agent Services
- Wildland Urban Interface Risk Assessments
- Intergrated Wildfire Management Plans
- Wildfire Awareness
  - Wildfire Prevention
  - Prescribed and Risk Reduction Burning
  - Wildfire Investigation, Post Wildfire Insurance Assessments

### **ALIEN INVASIVE SPECIES MANAGEMENT:**

- Human-Wildlife Conflict Management
- Ecosystem Rehabilitation and Restoration
- Alien Invasive Plant Clearing Management Plans
- Alien Invasive Plant Clearing

### **URBAN OPEN SPACE MANAGEMENT:**

- Wildfire Services
- Protected Area Management
- Wildlife Permits
- Wildlife Monitoring & Datasets
- Wildlife Capture & Relocation
- Estate Management & Indigenous Landscaping





## BIODIVERSITY CONSULTING SERVICES:

- Protected Area Planning
- Biodiversity Assessments
- Biodiversity Offsets
- Conservation Personnel Capacity Building & Training
- Stakeholder Engagement & Public Participation
- Geographic Information System Mapping (GIS)
- Management Effectiveness Auditing (METT)
- Conservation Stewardship & Protected Area Declaration
- Tourism Conservation Development
- Community Beneficiation Planning & Support

## BIODIVERSITY SECTOR SUPPORT:

- Project Management, Research & Development
- Project Management (small to large scale projects)
- Organisational Strengthening & Support
- Research & Development Projects
- Strategic Planning



# OUR CLIENTS AND PARTNERS:

NCC Environmental Services (Pty) LTD is driven by a common vision to conserve and create sustainable environments that enable businesses to thrive.

Drawing on our years of experience on a wide range of projects, we work with our clients to develop, implement and monitor environmental strategies that generate real value.



The grid contains the following logos (row by row, left to right):

- Golden Planes, TRANSNET, Murray & Roberts, [Logo]
- BirdLife South Africa, Sanlam Cape Town Marathon, Cape Winelands District Municipality, [Logo]
- [Logo], WWF, CATHSSETA, France Production CPT
- TE, TOP EVENTS, [Logo], [Logo]
- MaXi South Africa Race, [Logo], [Logo], KNYANA Municipality
- WITS University, [Logo], CENTURYCITY, HDA
- STEENBERG GOLF CLUB, DJEC, GREENER FUTURES ACADEMY, Johannesburg City Parks
- egg, tmf, Capricorn Business Park, [Logo]
- [Logo], OL PLAATJE UNIVERSITY, ROCKY MOUNTAIN FIRE COMPANY, LANDCARE SOUTH AFRICA
- KEC, VAL DE VIE, BASIL READ, PGS
- SAPREF, rabie, CONCO, PetroSA
- [Logo], TRANS-AFRICA PROJECTS, FNB, W2W WINES2WHALES MTB
- OLD MUTUAL TWO OCEANS MARATHON, SIEMENS, [Logo]

**WE CAN CHANGE OUR WORLD** showcase • connect • communicate  
SOCIAL AND ENVIRONMENTAL DEVELOPMENT  
Facilitating collaboration between NGOs, Government and Business





# ENVIRONMENTAL POLICY STATEMENT:



## INTRODUCTION:

NCC Environmental Services (Pty) Ltd (NCC) is a multifaceted company specialising in SHERQ Consulting, Conservation Management and Wildland Firefighting Services.

## COMMITMENT:

NCC is committed to responsible environmental stewardship and sustainable business practices in line with our vision of "Real Growth for People, Planet and Business".

The Management of NCC believes that they are responsible to lead by example and is committed to:

- The prevention of pollution as a result of our activities;
- The development and implementation of an Environmental Management System;
- Compliance to legal requirements, and where reasonably practicable, adopting industry best practices which are applicable to our organisation;
- The identification and mitigation of the aspects and impacts associated with its operations;
- The continual improvement of the management systems within all service lines;
- Promoting participation of employees in decision making processes;
- Communicating this policy to all employees;
- Making this policy available to interested and affected parties upon request; and
- Encourage all partners and service providers to adopt business practices that are best for the environment.

## OBJECTIVES:

To facilitate the effective implementation of these commitments, NCC shall set strategic objectives which will include the following:

- Defining the relevant role players within NCC and provide each with well-defined roles and responsibilities regarding Environmental Management;
- To provide each of the identified role-players with relevant training;
- To systematically and strategically identify and manage the significant environmental aspects and associated impacts that fall under our operational scope;
- Monitor, measure and report on the effectiveness of our significant aspect using Key Performance Indicators;
- Set annual targets to continually improve our environmental management performance; and
- Involve and empower our staff and stakeholders stakeholders in order to honour our environmental commitments.

## REVIEW:

This policy will be reviewed on an annual basis.

Dean Ferreira,  
Managing Director



# HEALTH AND SAFETY POLICY STATEMENT:



## INTRODUCTION:

NCC Environmental Services (Pty) Ltd (NCC) is a multifaceted company specialising in SHERQ Consulting, Conservation Management and Wildland Firefighting Services.

## COMMITMENT:

NCC is committed to service delivery in a manner that promotes a safe and healthy working environment for all employees, promotes the safety of relevant interested and affected parties that does not result in undue harm to the environment in line with our vision of "Real Growth for People, Planet and Business".

The Management of NCC believes that they are responsible to lead by example and is committed to:

- The development and implementation of a functional Health & Safety Management System;
- The setting of objectives and target with regards to Health and Safety Management;
- Compliance to legal requirements, and where reasonably practicable, adopting industry best practices which are applicable to our organisation;
- The identification and mitigation of hazards and risks associated with operations;
- The continual improvement of management systems within all of the service lines;
- Promoting participation of employees in decision making processes;
- Communicating this policy to all employees; and
- Making this policy available to interested and affected parties upon request.

## REVIEW:

This policy will be reviewed on an annual basis.

Dean Ferreira,  
Managing Director

## OBJECTIVES:

To facilitate the effective implementation of these commitments, NCC shall set strategic objectives which will include the following:

- Defining the relevant role players within NCC and providing each with well-defined roles and responsibilities regarding Health and Safety Management;
- To provide each of the identified role-players with relevant training;
- To systematically and strategically identify the hazards associated with the activities conducted during service provision and assessing the risks associated with the identified hazards;
- To communicate each risk identified with employees contractors and affected parties including service providers and members of the public where relevant;
- To develop, document and implement procedures that ensure work is delivered in a safe manner;
- To provide NCC Employees with the means to conduct their work in a manner that is not detrimental to their health or wellbeing; and
- NCC furthermore strives to consult with, and actively involve employees in its planning, operational execution and review of its Health and Safety Management System.



# QUALITY POLICY STATEMENT:



## INTRODUCTION:

NCC Environmental Services (Pty) Ltd (NCC) is a multifaceted company specialising in SHERQ Consulting, Conservation Management and Wildland Firefighting Services.

## COMMITMENT:

NCC is committed to responsible and sustainable business practices in line with our vision of "Real Growth for People, Planet and Business".

The Management of NCC believes that they are responsible to lead by example and is committed to:

- The development and implementation of a Quality Management System (QMS) in line with internationally accepted standards;
- NCC commits to meeting all applicable requirements including those defined by customers, statutes and regulations and industry associations;
- Setting quantifiable Objectives and Targets for NCC through an inclusive process;
- Communicating this policy to all employees; and
- Making this policy available to interested and affected parties upon request.

## OBJECTIVES:

To facilitate the effective implementation of these commitments, NCC shall set strategic objectives which will include the following:

- Defining the relevant role players within NCC and providing each with well-defined roles and responsibilities regarding QMS;
- To provide each of the identified role-players with relevant training;
- The development of proactive management tools for the optimisation of resource allocation and consumption;
- The continual improvement of the management systems within all service lines;
- Use information gathered for trend analysis and the development of preventive measures;
- Set annual targets to ensure continual improvement of the QMS; and
- Involve and empower all staff and stakeholders in achieving the predetermined Quality Management Management objectives.

## REVIEW:

This policy will be reviewed on an annual basis.

Dean Ferreira,  
Managing Director



# NCC'S GIVEBACK, CORPORATE SOCIAL INVESTMENT, TRANSFORMATION AND SKILLS DEVELOPMENT CONTRIBUTIONS



## INTRODUCTION:

NCC's vision is Real Growth for People, Planet and Business and we recognise transformation and empowerment as a core priority in delivering this vision.

## CORPORATE SOCIAL INVESTMENT:

Corporate Social Investment (CSI) is about thinking of business as part of the global social, economic and political sphere.

NCC's CSI mandate is to spend a percentage of its turnover to ensure that we make a Real social difference. Our objective is to support our staff and communities in which we work and live in, so as to get exposure; build awareness and to earn B-BBEE points as an outcome.

### We concentrate on projects of:

- Sustainable environmental development
- Environmental education
- Enterprise development in the environmental sector

## ENTERPRISE AND SUPPLIER DEVELOPMENT:

- NCC has adopted a procurement policy to include previously disadvantaged business communities while maintaining our current standards and levels
- Enterprise Development Agreements have been concluded with emerging contractors who are preferred service providers in their respective service areas
- NCC has initiated a mentoring programme with entrepreneurial SMMes which guides them in line with Environmental, Health and Safety legislation and best practices
- NCC supports income-generating opportunities in the hands of its beneficiaries

## SKILLS DEVELOPMENT:

### Nature Conservation: Work Integrated Learning Students:

NCC sponsors third year Nature Conservation students by funding the costs of administration, accommodation, travel, living allowance, protective clothing, IT, mentorship and coaching.

### Greener Futures Academy (NPC):

The directors of NCC have established a Non-Profit Company (NPC), Greener Futures Academy, to "cultivate" the next generation of green leaders.

The Academy hosts graduates in a structured 12 month Learnership Program which equips them with the necessary experience, skills and competencies to be more suitable for employment opportunities.

Private companies are offered the opportunity to get involved, thus gaining B-BBEE skills points and tax rebates while they invest in the 'greenies' of South Africa.

Please have a look at the website:

**[www.greenerfutures.co.za](http://www.greenerfutures.co.za)**



## SOME OF OUR CONTRIBUTIONS TO REAL GROWTH OF PEOPLE, PLANET AND BUSINESS:



### CHRISTINE'S ALIEN CLEARING:



**Christine's Alien Clearing is owned and run by Christine Mduyvelwa, who was struggling to deliver on projects due to lack of business guidance.**

NCC identified this as an opportunity to support REAL Growth for People, Business and Planet:

- NCC assisted Christine to assess her financial situation to ensure that her projects were profitable and that she was meeting her cash flow obligations.
- Better payment terms and reduced rates on certain products were negotiated with clients and suppliers to make her projects more profitable.
- An interest free loan was arranged. At the end of our time with Christine she had successfully completed all her projects and repaid NCC and her regular suppliers.

We have made a commitment to assist her whenever she needs advice.

### NCC CSI: PEOPLE WORKING FOR THEIR ENVIRONMENT:



**Table Mountain Fund (TMF), a subsidiary of WWF-SA, contracted NCC in 2010 to run a pilot project using CSI corporate funding from Pioneer Foods Fund to uplift communities in the Boland.**

NCC managed the project which included the preparation of firebreaks, pre-planned burning, alien vegetation management, erosion control, footpath building and road maintenance.

NCC added their CSI contribution to the project and the funds were used to train up 3 local contracting teams and to provide them with stable work for the rest of the year. The pilot project in the Boland Area directly benefitted 35 men and women and indirectly improved the lives of approximately 175 individuals while improving the conservation status of the area.

Due to the success of the pilot project, Phase 2 was also implemented and successfully completed with a further CSI contribution from NCC.

Phase 3 of the project took place in the Eastern Cape with the assistance of the Nelson Mandela Metropolitan Municipality.

NCC has entered into formal supplier agreements with the businesses from Phase 1 and 2.

**NCC staff based on site do numerous CSI activities such as environmental awareness, litter clean-ups and community projects.**



## OPERATION HUNGRY LYNX:



**In this NCC initiative, our staff packaged non-perishable food parcels to give to the less fortunate.**

Bags of dehydrated rice/soy meals fortified with essential vitamins and nutrients are packed in a 'production-line' system. Each session produces approximately 250 meal packs which each feed a family of 6 people.

This event is a highlight of the NCC CSI programme and is an immensely fun and rewarding experience for all who are involved.

Funds for the packaging sessions are raised through the NCC CSI tuckshop and contributions from the business.

## CONCLUSION:

NCC's commitment and contribution to transformation and empowerment in South African is fuelled by our vision of Real Growth for People, Planet and Business. In addition to the initiatives discussed above, we serve on various human resource development panels in the biodiversity industry; provide advice on career paths; and coach and mentor students. We regard this commitment as a crucial part of our contribution to the industry and to South Africa.

## GROEN SEBENZA INTERNSHIP RECRUITMENT:



**NCC was one of 33 partner companies who took part in the Groen Sebenza Jobs fund initiative led by South African National Biodiversity Institute (SANBI).**

NCC was awarded 9 interns for a period of two and a half years. Interns were placed in an 'incubator' with partner organisations where they could gain experience and learn new skills through formal training and mentoring.

**The majority of the interns exited the programme as full fledged environmentalists. Some have made their way into senior government positions while others are working in the UAE. We are also very fortunate that a few have decided to remain with the NCC family.**



## CONTACT US:

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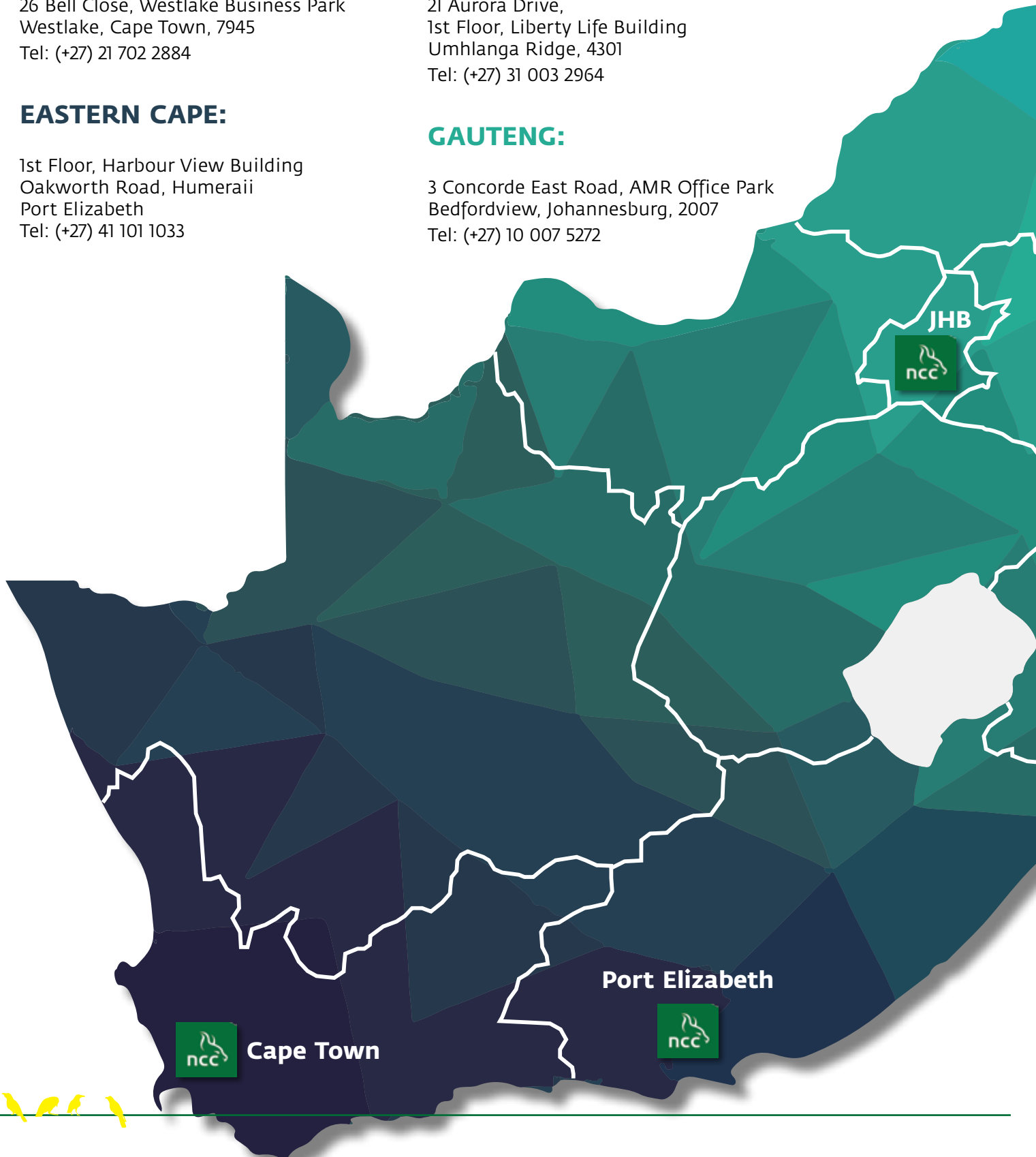
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- Company Reg No: 2007/023691/01
- Directors: Linden Kurt Rhoda, Justin Miller, Dean Ferreira
- Registered Address: 26 Bell Crescent, Westlake Business Park, Westlake, 7945
- Bank: First National Bank
- Auditors: PKF Constantia Valley
- Insurers: Intasure
- Attorneys: Herold Gie Attorneys
- Financial year-end: February of each year
- Central Supplier Database No: MAAA0070915
- Facebook: @NCCEnviron or @NCCWildfires
- Twitter: @NCCEnviron or @NCCWildfires
- Instagram: nccenvironmentalservices
- LinkedIn: NCCEnvironmentalServices
- YouTube: NCCEnvironmentalTV

Durban



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**NCC Environmental Services Pty Ltd is a Level 2 B-BBEE and 51% Black owned company.**





**Environmental Services**

[www.ncc-group.co.za](http://www.ncc-group.co.za)